## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) u Do not enter Social Security numbers on this form as it may be made public.

OMB No. 1545-0047 2013 Open to Public

Inspection Internal Revenue Service u Information about Form 990 and its instructions is at www.irs.gov/form990. For the 2013 calendar year, or tax year beginning 07/01/13, and ending 06/30/14C Name of organization D Employer identification number Check if applicable: FOX VALLEY UNITED WAY Address change 36-2195467 Doing Business As Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite Telephone number Initial return 44 E GALENA BLVD 630-896-4636 Terminated City or town, state or province, country, and ZIP or foreign postal code AURORA 60505 Amended return 1,355,951 **G** Gross receipts\$ Name and address of principal officer: Application pending H(a) Is this a group return for subordinates? MICHAEL MEYER 44 E GALENA BLVD H(b) Are all subordinates included? AURORA IL 60505 If "No." attach a list, (see instructions) **X** 501(c)(3) 501(c) ( ) t (insert no.) 4947(a)(1) or www.uwfoxvalley.org Website: U H(c) Group exemption number U L Year of formation: 1922 X Corporation Trust M State of legal domicile: Form of organization: Other **u** Summarv 1 Briefly describe the organization's mission or most significant activities: See Schedule O Governance if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 19 Activities & 4 Number of independent voting members of the governing body (Part VI, line 1b) 19 5 Total number of individuals employed in calendar year 2013 (Part V, line 2a) 6 5 6 Total number of volunteers (estimate if necessary) 7a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 34. Current Year 8 Contributions and grants (Part VIII, line 1h) 1,525,333 1,345,325 Revenue 9 Program service revenue (Part VIII, line 2g) 11,667 8,333 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 329 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2,382 -8,0871,345,586 1,539,711 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) ..... 843,009 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 813,075 14 Benefits paid to or for members (Part IX, column (A), line 4) 400,015 369,798 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) u ..... 305,434 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 205,744 1,518,241 1,418,834 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) **19** Revenue less expenses. Subtract line 18 from line 12 21,470 -73,248 Beginning of Current Year End of Year ō 1,007,952 1,120,191 20 Total assets (Part X, line 16) 401,964 362,973 21 Total liabilities (Part X, line 26) 718,227 22 Net assets or fund balances. Subtract line 21 from line 20 644,979 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign Here MICHAEL MEYER CEO Type or print name and title Print/Type preparer's name Preparer's signature PTIN Check Paid THOMAS A WEBER 12/12/14 self-employed P00099670 **Preparer** 20-8171351 Weber & Associates, Firm's EIN } Firm's name **Use Only** 314 N Lake St Ste 1B Aurora, IL 60506-4086 630-897-4500

May the IRS discuss this return with the preparer shown above? (see instructions)

Check if Schedule O contains a response or note to any line in t	this Part III
Briefly describe the organization's mission:	ulis Fait III
goo gabodulo O	
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2 Did the organization undertake any significant program services during the year which we	
prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.	
3 Did the organization cease conducting, or make significant changes in how it conducts, at	any program
services?  If "Yes," describe these changes on Schedule O.	
Describe the organization's program service accomplishments for each of its three largest	st program services, as measured by
expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount	
the total expenses, and revenue, if any, for each program service reported.	-
4a (Code: ) (Expenses \$ 888,870 including grants of \$ THE FOX VALLEY UNITED WAY PROVIDES SERVICES FORMUNITY ACTIVITIES AND FUNDRAISERS, EVALUATION OF THE PROPERTY OF THE PROP	FOR PLANNING
INDIVIDUAL AGENCY PROGRAMS, INFORMING THE COMVARIOUS ACTIVITIES IT SPONSORS, AND HELPING STATES	MMUNITY OF
COMMUNITY PROBLEMS WITH GRANTS AND ALLOCATION	
AGENCIES. ALLOCATIONS TO AGENCIES, COMMUNITY	
DESIGNATION PAYMENTS AMOUNTED TO \$610,778, \$6	
RESPECTIVELY. AN ESTIMATED \$35,973 OF DONATED	O SERVICES WERE RECEIVED IN
CONNECTION WITH FUND DISTRIBUTION SERVICES.	
4b (Code: ) (Expenses \$ 192,566 including grants of \$ THE SPARK (STRONG, PREPARED, AND READY FOR K. CHILDHOOD COLLABORATION SEEKS TO EMPOWER OUR TO ATTAIN FULL SUCCESS IN LEARNING AND LIFE E CHILDREN HAVE EQUAL ACCESS TO EXEMPLARY EARLY DONATED SERVICES AMOUNTING TO \$2,527 WERE RECHAVE NOT BEEN REFLECTED IN REVENUE AND EXPENSE	INDERGARTEN) AURORA EARLY DIVERSE FAMILIES AND CHILDREN BY ENSURING ALL AURORA'S YOUNG Y CHILDHOOD CARE AND EDUCATION. CEIVED FOR THIS PROGRAM AND
4c (Code: ) (Expenses \$ 5,885 including grants of \$ VOLUNTEER FOX VALLEY CONNECTS VOLUNTEERS AND DEVELOP THE BEST OPPORTUNITIES FOR YOUTH, BUS	) (Revenue \$ ) LOCAL NONPROFIT AGENCIES TO SY WORKING ADULTS AND SENIORS.
4d Other program services. (Describe in Schedule O.)	
(Expenses \$ including grants of \$	) (Revenue \$

# Form 990 (2013) FOX VALLEY UNITED WAY Part IV Checklist of Required Schedules

1 6	Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt population conjugacy If "Vec." complete Cabadula D. Dort IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
••	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
а	complete Schodule D. Port VI	11a	х	
_		1114		
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	1445		v
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			٦,
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional			X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	10		
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	''		
10		18	х	
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	10	Λ	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	1,0		v
00	If "Yes," complete Schedule G, Part III			X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H			X
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?			) (2013

# Form 990 (2013) FOX VALLEY UNITED WAY Part IV Checklist of Required Schedules (c Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		v	
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States		37	
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	5 , ,			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If so, complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schodulo I Port IV	28b		x
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
C	was an efficient director twisters on director indirector was 16 (6)/co. " consolate Colondale I. Dort IV	28c		v
20		29		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			<b>.</b>
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			٦,
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			٠,,
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l <u></u>
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Х	

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Pa	Check if Schedule O contains a response or note to any line in this Part	V					П
		1				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	4				
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and						
	reportable gaming (gambling) winnings to prize winners?			<u>L</u>	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		_				
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	6		01.	x	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax ret				2b	^	
32	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction Did the organization have unrelated business gross income of \$1,000 or more during the year?	ns)		,	3a		х
3a b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule				3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or othe			·····	מכ		
-Tu	over, a financial account in a foreign country (such as a bank account, securities account, or other		ity				
	account)?	manciai		l.	4a		х
b	If "Yes," enter the name of the foreign country: <b>u</b>						
-	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financia	al Accou	ints.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			,	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans-				5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?				5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did	the					
	organization solicit any contributions that were not tax deductible as charitable contributions?			(	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	tions or					
	gifts were not tax deductible?			<u> </u>	6b		
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	r goods					
	and services provided to the payor?				7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			<b>_</b>	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v	vas					
	required to file Form 8282?				7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit		t?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit con				7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file F				7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		e a Form 10	98-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting						
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	-					
•	organization, have excess business holdings at any time during the year?				8		
9	Sponsoring organizations maintaining donor advised funds.						
a	Did the organization make any taxable distributions under section 4966?				9a		
ь 10	Did the organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter:			·····	9b		
	· · · · · ·	10a	l				
a b	Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a					
11	Section 501(c)(12) organizations. Enter:	100	l				
 а	Gross income from members or shareholders	11a					
b	Gross income from other sources (Do not net amounts due or paid to other sources						
-	against amounts due or received from them.)	11b					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of For		?	1	2a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	- 1	L				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?			1	3a		
	Note. See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which						
	the organization is licensed to issue qualified health plans	13b					
С	Enter the amount of reserves on hand	120					
14a				1	4a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu			I	4b		

Form 990 (2013) FOX VALLEY UNITED WAY 36-2195467 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI  $|\mathbf{x}|$ Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 19 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 19 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O ...... Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a Did the organization have local chapters, branches, or affiliates? 10a Х If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? X 13 13 Did the organization have a written document retention and destruction policy? X 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Х b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed u IL Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: u MICHAEL MEYER 44 E GALENA BLVD

IL 60505

630-896-4636

AURORA

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	bo	x, unle	Pos check ess pe	erson	than one is both an or/trustee)	(D)  Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	(W-2/1099-MISC)	(W-2/1099-WISC)	organization and related organizations
(1) STEPHANIE BURKS									
DTDEGEOD	1.00						0		0
DIRECTOR (2) JOHN POTTER	0.00	X						0	0
(2) DOMN FOITER	1.50								
TREASURER	0.00	x					0	0	0
(3) KEITH GOTTSCHALE		† <del></del>							
DIRECTOR	0.50 0.00	x					0	0	0
(4) BRIAN DAHL									
	1.00								
DIRECTOR	0.00	X					0	0	0
(5) MAVIS BATES									
DIRECTOR	1.00	x					0	o	0
(6) TAWANA BRADY	0.00						<del>                                     </del>		
CHAIR	2.00 0.00	x					0	0	0
(7) GAIL BUMGARNER									
	1.00								
PAST CHAIR	0.00	X					0	0	0
(8) TOM KALLAY									
DIDUCTION	0.50	X							•
DIRECTOR (9) TOM LINDBLOM	0.00	<u>^</u>					0	0	0
(9) IOM LINDBLOM	1.00								
DIRECTOR	0.00	x					0	0	0
(10) JOHN WU		† <del></del>					†		
• •	1.00								
VICE-CHAIR	0.00	X					0	0	0
(11) JULIE PROSCIA									
	1.00							_	_
DIRECTOR	0.00	X					0	0	0

DAA

Part VII	Section A. Officers	s, Directors, Tru	stee	s, K	ey E	mpl	oyee	es, a	nd Highest Compensated	Employees (continued)				
	(A) Name and title	(B) Average hours per week (list any	bo	x, unle	Pos check ess pe	rson i	than o	an	(D)  Reportable compensation from the	(E)  Reportable compensation from related organizations	c	(F) Estimate amount other ompensa	of	
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	,	from the organizati and relati organization	e ion ted	
(12) CHER	RYL MARAFFIO	1 00												
SECRETA	RY	1.00 0.00	x						0	0				0
	I CHURCH	0.50												
DIRECTO	OR O MCKENZIE	0.00	X						0	0				0
		1.00												
DIRECTO	OR AN BILL	0.00	X						0	0				0
(15) 5052	M DIDD	1.00												
DIRECTO		0.00	X						0	0				0
(16) PATE	RICK KELSEY	1.00												
DIRECTO		0.00	X						0	0				0
(17) RICA	ARDO ALVAREZ	0.50												
DIRECTO	 DR	0.00	x						0	o				0
(18) DARY	L HEPPNER	0.50												
DIRECTO	 DR	0.50	x						0	0				0
	SE VASQUEZ	0.00												_
DIRECTO	)R	0.00	x						0	0				0
	otal							u	106,349				2 1	20
	from continuation shee (add lines 1b and 1c)	•						u u	106,349				3,1 3,1	
2 Total		cluding but not I	imite	d to				bove	e) who received more than	\$100,000 in		1	V I	
3 Did th	ne organization list any <b>fo</b>	ormer officer, dir	ecto	r, or	trust	ee, l	кеу с	empl	oyee, or highest compensa	ated	Г			No
emplo	yee on line 1a? If "Yes,"	' complete Sche	dule	J for	suc	h ind	Jividu	ıal	n and other compensation			3		X
organ	ization and related organ	nizations greater	than	\$15	0,00	0? I	f "Ye	s," c	complete Schedule J for su	ch		4		x
5 Did a	ny person listed on line 1	1a receive or ac	crue	com	pens	atio	n fror	m ar	ny unrelated organization or	r individual	·····			
	rvices rendered to the or Independent Contractor		'es,"	com	plete	Sc	nedu	le J	for such person			5		X
1 Comp	plete this table for your fir	ve highest comp							ractors that received more that year ending with or with		oor			
Comp		(A) I business address	JIIIPC	JIISAI	.1011 1	OI U	ic ca			(B) tion of services	zai.	Com	(C) npensation	—— 1
	,,,,,,,								2					
	number of independent oved more than \$100,000								se listed above) who	0				

(A) Name and title	(B) Average hours per week (list any hours for	bo	x, unle icer a	Pos check ess pe ind a	rson i	than o	an ee)	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	С	(F) Estimate amount other ompensa from the	of ation	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)			organizat and rela organizati	ted	
(12) MICHAEL MEYER	FF 00												
CEO	55.00			x				106,349	0		2	23,1	L29
(13)								_					
(14)													
(15)													
(16)													
(17)													
(18)													
(19)													
1b Sub-total							u	106,349			2	23,1	L29
c Total from continuation she	•						u						
d Total (add lines 1b and 1c)  Total number of individuals (in reportable compensation from	ncluding but not l	imite					bove	e) who received more than	\$100,000 in			Yes	No
3 Did the organization list any f	former officer, dir	ecto	r, or	trust	ee, l	key e	empl	loyee, or highest compensa	ited			103	110
employee on line 1a? If "Yes.  4 For any individual listed on lir											3		
organization and related orga individual											4		
5 Did any person listed on line for services rendered to the o	1a receive or ac	crue	com	pens	atio	າ fror	m ar	ny unrelated organization or	individual		5		
Section B. Independent Contract		es,	COII	ipiete	30	neau	ie J	TOI SUCH PEISON			3		
1 Complete this table for your f compensation from the organ										ear.			
	(A) id business address								(B) ion of services		Con	(C) npensati	on
-													
2 Total number of independent received more than \$100.000								se listed above) who					

Forr	n 990	0 (2013) <b>FOX VALLEY</b>	UNI	TED	WAY		36-2195467		Page 9
Pa	rt V	III Statement of Reve	enue						
		Check if Schedule (	O con	tains a	response of	or note to any line	in this Part VIII		
						<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns	1a		230,584				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b						
s, ( Am	С	Fundraising events	1c		15,060				
ä∰a	d	Related organizations	1d						
s, imi	е	Government grants (contributions)	1e		136,809				
i S	f	All other contributions, gifts, grants,							
E E		and similar amounts not included above	1f		962,872				
d it	g	Noncash contributions included in lines 1a	-1f: \$	\$	2,200				
	h	Total. Add lines 1a-1f			u	1,345,325			
Service Revenue					Busn. Code				
ever	2a	SPARK CONTRACT REVE	NUE			8,333			8,333
Š	b								
ζi	С								
Sel	d								
am.	е								
Program	f	All other program service reve	nue						
_	g	Total. Add lines 2a–2f				8,333			T
	3	Investment income (including							
		and other similar amounts)				15			15
	4	Income from investment of tax							
	5	Royalties	· · · · · · · · · · · · · · · · · · ·						
		(i) Real		(ii)	Personal				
	6a								
	b	Less: rental exps.							
		Rental inc. or (loss)							
	d 7a	Net rental income or (loss)  Gross amount from (i) Securities			<b>u</b> i) Other				
		sales of assets	1	("	) Other				
	<b>h</b>	other than inventory							
	b	Less: cost or other basis & sales exps.							
		Gain or (loss)							
		Net gain or (loss)		l	u				
		Gross income from fundraising ever			u				
Revenue	ou	(not including \$ 15,							
š		of contributions reported on line 1c							
ž		See Part IV, line 18							
Other	b	Less: direct expenses			10,365				
Ò		Net income or (loss) from fund		events	u	-10,365			
	9a	Gross income from gaming activities	es.						
		See Part IV, line 19	a						
	b	Less: direct expenses	b						
	С	Net income or (loss) from gan	ning ac	tivities	u				
	10a	Gross sales of inventory, less							
		returns and allowances	a						
	b	Less: cost of goods sold	b						
	С	Net income or (loss) from sale	s of inv	ventory .	u				
		Miscellaneous Revenue			Busn. Code				
	11a	FUNDRAISING FEES				2,046	2,046		
	b	SERVICE FEES				232	232		
	С								
	d	All other revenue							

2,278

2,278

1,345,586

0

8,348

e Total. Add lines 11a–11d .....

12 Total revenue. See instructions.

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) Do not include amounts reported on lines 6b, Program service Management and Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and 806,994 806,994 organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S. See Part IV, line 22 6,081 6,081 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 ..... Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees ..... 133,116 32,623 43,591 56,902 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 198,108 119,690 34,308 44,110 Pension plan accruals and contributions (include 8,617 4,022 2,010 2,585 section 401(k) and 403(b) employer contributions) Other employee benefits ..... 36,356 18,179 7,952 10,225 9 10,977 7,223 23,818 5,618 Payroll taxes ..... 10 Fees for services (non-employees): Management а 52,880 4,258 48,622 Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... **g** Other. (If line 11g amount exceeds 10% of line 25, column 28,325 (A) amount, list line 11g expenses on Schedule O.) 29,221 167 729 16,523 5,057 3,544 7,922 12 Advertising and promotion 30,314 16,199 6,168 7,947 13 Office expenses Information technology ..... 8,711 6,399 1,012 1,300 14 Royalties 32,374 16,834 6,799 8,741 16 Occupancy 3,327 427 549 2,351 Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials 3,928 4,464 226 310 Conferences, conventions, and meetings 19 20 Interest 4,450 9,888 1,977 3,461 Payments to affiliates ..... 21 Depreciation, depletion, and amortization 1,635 705 407 523 22 6,635 1,267 2,217 3,151 23 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 5,917 5,917 CAMPAIGN SUPPLIES 1,250 250 438 UNITED WAY OF ILL DUES 562 LOCAL ORGANIZATION DUES 1,169 234 409 526 EVENT EXPENSE 1,105 905 200 e All other expenses 331 116 149 66 1,418,834 1,087,321 167,492 164,021 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here u following SOP 98-2 (ASC 958-720).

Pa	art X	Balance Sheet					
		Check if Schedule O contains a response or n	ote to any line i	n this Part X			
					(A)		(B)
					Beginning of year		End of year
	1	Cash—non-interest bearing			423,384		177,470
	2	Savings and temporary cash investments			8,922		220,371
	3	Pledges and grants receivable, net			666,164	3	593,560
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and forme	er officers, direct	tors,			
		trustees, key employees, and highest compensated					
		Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified					
		4958(f)(1)), persons described in section 4958(c)(3)(					
		sponsoring organizations of section 501(c)(9) volunt					
ets.		organizations (see instructions). Complete Part II of				6	
Assets	7	Notes and loans receivable, net				7	
⋖	8	Inventories for sale or use			12.405	8	11 01
	9	Prepaid expenses and deferred charges			13,486	9	11,216
	10a	Land, buildings, and equipment: cost or		100 -00			
		other basis. Complete Part VI of Schedule D	10a	102,593			1 004
		Less: accumulated depreciation	[ 10b	100,669	3,559	10c	1,924
	11	Investments—publicly traded securities				11	
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets			4 686	14	2 455
		Other assets. See Part IV, line 11		4,676	15	3,411	
	16	Total assets. Add lines 1 through 15 (must equal lin		1,120,191	16	1,007,952	
	17	Accounts payable and accrued expenses		30,697	17	31,011	
	18	Grants payable			349,033	18	290,050
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities		·_···		20	
	21	Escrow or custodial account liability. Complete Part		D		21	
es	22	Loans and other payables to current and former office					
Ħ		trustees, key employees, highest compensated emp	•				
Liabilities		disqualified persons. Complete Part II of Schedule L				22	
_		Secured mortgages and notes payable to unrelated	third parties			23	
	24	Unsecured notes and loans payable to unrelated thin				24	
	25	Other liabilities (including federal income tax, payable					
		parties, and other liabilities not included on lines 17-			22 224	25	41 012
	26	of Schedule D  Total liabilities. Add lines 17 through 25			22,234 401,964	25 26	41,912 362,973
	26	Organizations that follow SFAS 117 (ASC 958), cl			401,304	20	302,973
Ş		complete lines 27 through 29, and lines 33 and 3		Zi aliu			
nce	27				-80,711	27	-144,402
sala	28				798,938	28	789,381
<u>Б</u>	29	Temporarily restricted net assets  Permanently restricted net assets			7507550	29	707,301
Fund Balances	23	Organizations that do not follow SFAS 117 (ASC	958) check be	ere u and		23	
ō		complete lines 30 through 34.	Jou, Glieck He	allu			
Assets or	30	Capital stock or trust principal, or current funds				30	
1886	31	Paid-in or capital surplus, or land, building, or equipr				31	
Net A	32	Retained earnings, endowment, accumulated income				32	
ž	33				718,227	33	644,979
	34	Total liabilities and net assets/fund balances			1,120,191	34	1,007,952

Form **990** (2013)

Pa	rt XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<b>45</b> ,	
2	Total expenses (must equal Part IX, column (A), line 25)	2		18,	
3	Revenue less expenses. Subtract line 2 from line 1	3		73,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	7	18,	<u> 227</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	6	44,	979
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b		

Form **990** (2013)

### SCHEDULE A

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

u Attach to Form 990 or Form 990-EZ.

Employer identification number

36-2195467

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

u Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

FOX VALLEY UNITED WAY

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c | Type III–Functionally integrated **d** Type III–Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting a Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and No (iii) below, the governing body of the supported organization? (ii) A family member of a person described in (i) above?

h Provide the	following information about t	the supported organization(s).							
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))		organization sted in your document?	(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of monetary support
		, , ,	Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

(iii) A 35% controlled entity of a person described in (i) or (ii) above?

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

11g(ii)

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Caler	ndar year (or fiscal year beginning in) <b>u</b>	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013		(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,397,932	1,298,775	1,492,065	1,525,333	1,345,	325	7,059,430
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	1,397,932	1,298,775	1,492,065	1,525,333	1,345,	325	7,059,430
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount							
	shown on line 11, column (f)							2,070,915
6	Public support. Subtract line 5 from line 4.							4,988,515
	tion B. Total Support	1						
Caler	ndar year (or fiscal year beginning in) ${f u}$	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013		(f) Total
7	Amounts from line 4	1,397,932	1,298,775	1,492,065	1,525,333	1,345,	325	7,059,430
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	6,922	1,010	76	329	15		8,352
9	Net income from unrelated business activities, whether or not the business is regularly carried on					7,	333	7,333
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
11	Total support. Add lines 7 through 10							7,075,115
12	Gross receipts from related activities, etc.	(see instructions)					12	2,278
13	First five years. If the Form 990 is for the	e organization's first				1(c)(3)		
	organization, check this box and stop her	e						<u></u>
Sec	tion C. Computation of Public So	upport Percent	tage					
14	Public support percentage for 2013 (line 6	, column (f) divided	l by line 11, colum	n (f))			14	70.51%
15	Public support percentage from 2012 Sche	edule A, Part II, line	e 14 <sub></sub>			L	15	70.19 %
16a	33 1/3% support test—2013. If the organ	ization did not ched	ck the box on line	13, and line 14 is 3	33 1/3% or more, o	check this		
	box and stop here. The organization qual							<b>&gt;</b> X
b	33 1/3% support test—2012. If the organ	ization did not ched	ck a box on line 13	or 16a, and line 1	5 is 33 1/3% or m	ore,		
	check this box and stop here. The organi							▶ ∐
17a	10%-facts-and-circumstances test—201	-						
	10% or more, and if the organization mee				-			
	Part IV how the organization meets the "footganization			·				<b>&gt;</b> 🗌
b	10%-facts-and-circumstances test—201	•						
	15 is 10% or more, and if the organization				•			
	Explain in Part IV how the organization m							, _
	supported organization							▶ ∐
18	<b>Private foundation.</b> If the organization did	d not check a box of	on line 13, 16a, 16	b, 17a, or 17b, che	eck this box and se	ee		. $\square$
	instructions							▶ ∐

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	'		· •		,	
	ndar year (or fiscal year beginning in) <b>u</b>	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
500	tion B. Total Support						
	ndar year (or fiscal year beginning in) <b>u</b>	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
9	Amounts from line 6	(a) 2003	(6) 2010	(6) 2011	(a) 2012	(6) 2013	(i) Total
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for the		st, second, third, fo	urth, or fifth tax ye	ar as a section 50	)1(c)(3)	
	organization, check this box and stop her	-		-			▶ □
Sec	tion C. Computation of Public So						
15	Public support percentage for 2013 (line 8						%
16	Public support percentage from 2012 Scho					16	%
	tion D. Computation of Investme						
17	Investment income percentage for 2013 (I			3, column (f))			%
18	Investment income percentage from 2012						%
19a	33 1/3% support tests—2013. If the organ 17 is not more than 33 1/3%, check this be						▶ □
b	33 1/3% support tests—2012. If the orga		=				
~	line 18 is not more than 33 1/3%, check the						▶□
20	Private foundation. If the organization did						

Schedule A (F	Form 990 or 990-EZ)	2013 <b>FOX</b>	VALLEY	UNITED	WAY		<u>36-2195467</u>	Page 4
Part IV	Supplemental	Informatio	n. Provide t	he explanatio	ns required by	Part II, line 10; tion. (See instru	Part II, line 17a or 1	7b; and
	rait III, IIIIe 12	. Also comp	iete triis pai	t for any aud	illional illionna	uon. (See msuu	Guoris).	
•								
•								
•								
•						•••••		
•								
•								

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements u Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

u Attach to Form 990. u Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047 Open to Public Inspection

Employer identification number Name of the organization

F	OX VALLEY UNITED WAY		36-2195467
Pa	rt I Organizations Maintaining Donor Advised Fu	nds or Other Similar Funds or A	Accounts.
	Complete if the organization answered "Yes" to F	Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that		
	funds are the organization's property, subject to the organization's exc	clusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in	writing that grant funds can be used	
	only for charitable purposes and not for the benefit of the donor or don	or advisor, or for any other purpose	
	conferring impermissible private benefit?	<u></u>	Yes No
Pa	rt II Conservation Easements.	5 000 Deat N/ Fee 7	
	Complete if the organization answered "Yes" to F		
1	Purpose(s) of conservation easements held by the organization (check		
	Preservation of land for public use (e.g., recreation or education)	Preservation of an historically im	•
	Protection of natural habitat	Preservation of a certified histori	ic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conse	ervation contribution in the form of a conse	
	easement on the last day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic structure inc		2c
d	Number of conservation easements included in (c) acquired after 8/17/	06, and not on a	
	historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, released, ex	tinguished, or terminated by the organiza	ition during the
	tax year <b>u</b>		
4	Number of states where property subject to conservation easement is		
5	Does the organization have a written policy regarding the periodic more	• •	П., П.,
	violations, and enforcement of the conservation easements it holds?		
6	Staff and volunteer hours devoted to monitoring, inspecting, and enfor	cing conservation easements during the y	/ear
_	u		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing $\overline{\ }$	conservation easements during the year	
	u\$	the requirements of coation 470/b/(4)/D)	
8	Does each conservation easement reported on line 2(d) above satisfy		☐ Yes ☐ No
•	(i) and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation easem balance sheet, and include, if applicable, the text of the footnote to the	·	
	organization's accounting for conservation easements.	e organization's illiandal statements that t	describes trie
Pa	rt III Organizations Maintaining Collections of Art,	Historical Treasures or Other	Similar Assets
	Complete if the organization answered "Yes" to F		Omilia Addets.
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), r		halance sheet
	works of art, historical treasures, or other similar assets held for public		
	public service, provide, in Part XIII, the text of the footnote to its finance		
b	If the organization elected, as permitted under SFAS 116 (ASC 958), t		
	works of art, historical treasures, or other similar assets held for public	•	
	public service, provide the following amounts relating to these items:	,	
	(i) Revenues included in Form 990, Part VIII, line 1		u \$
	(ii) Assets included in Form 990, Part X		u \$
2	If the organization received or held works of art, historical treasures, o		
	following amounts required to be reported under SFAS 116 (ASC 958)		
а	Revenues included in Form 990, Part VIII, line 1	_	u \$
	Assets included in Form 990, Part X		

Scriedo	ILE D (FOITH 990) 2013 FOR VALLE				30-2133-				age z
Part	: III Organizations Maintainin	g Collections of	Art, Historical T	reasures, o	or Other Sim	ilar Asset	s (contin	ued)	
	Using the organization's acquisition, access collection items (check all that apply):	sion, and other records	s, check any of the fo	llowing that ar	e a significant u	se of its			
а	Public exhibition	d 🗌	Loan or exchange pro	ograms					
b	Scholarly research		Other	-					
С	Preservation for future generations								
4 F	Provide a description of the organization's	collections and explain	how they further the	organization's	s exempt purpos	e in Part			
	KIII.	·	•	J					
<b>5</b> [	During the year, did the organization solicit	t or receive donations of	of art, historical treasu	ures, or other	similar				
	assets to be sold to raise funds rather than						TY	es 🗆	No
Part			J						
	Complete if the organization 990, Part X, line 21.		to Form 990, Pa	rt IV, line 9	, or reported	an amount	on Form	1	
	s the organization an agent, trustee, custo	odian or other intermed	iary for contributions	or other asset	s not				
	ncluded on Form 990, Part X?						ΠYe	s [	No
h li	f "Yes," explain the arrangement in Part X	III and complete the fo	llowing table:				Ш '`	~ <u> </u>	
	Too, explain the analigement in Falt X	in and complete the lo	nowing table.				Amoun	t	
c F	Reginning halance					1c	7 0		
4 A	Beginning balance					1d			
	Additions during the year								
	Distributions during the year								
7- 5	Ending balance	F 000 P V l'	040						T
Za L	Did the organization include an amount on	Form 990, Part X, line	Z1 !				L Ye	_	No
	f "Yes," explain the arrangement in Part X <b>Endowment Funds.</b>	III. Check here if the ex	kpianation has been p	provided in Pa	π λιιι				
Part		on anguared "Vee"	to Form 000 Do	mt IV / line 1	0				
	Complete if the organization						1		
		(a) Current year	(b) Prior year	(c) Two yea	ars back (d)	hree years back	(e) Fou	r years	back
	Beginning of year balance								
	Contributions								
c N	Net investment earnings, gains, and								
lo	osses								
d (	Grants or scholarships								
<b>e</b> (	Other expenditures for facilities and								
p	programs								
f A	Administrative expenses								
g E	End of year balance								
	Provide the estimated percentage of the cu		e (line 1g, column (a))	) held as:					
a E	Board designated or quasi-endowment <b>u</b>	%							
b F	Permanent endowment <b>u</b> %	0							
	emporarily restricted endowment <b>u</b>								
	The percentages in lines 2a, 2b, and 2c sh								
3a /	Are there endowment funds not in the pos	session of the organiza	ation that are held and	d administered	I for the				
	organization by:	· ·						Yes	No
	i) unrelated organizations						3a(i)		
ì	ii) related organizations						3a(ii)		
b li	f "Yes" to 3a(ii), are the related organization	ons listed as required o	n Schedule R?				3b		
	Describe in Part XIII the intended uses of								
Part			Willone Tarrao.						
· ui	Complete if the organization	•	to Form 990 Pa	rt IV line 1	1a See Form	990 Part	X line 1	n	
	Description of property	(a) Cost or other b			(c) Accumula		(d) Book		
	Description of property	(investment)	(oth		depreciatio	<b>I</b>	( <b>a</b> ) Dook	value	
-10	and	` ` `	(61	,	2-2-00.000				
ıa L	and								
D E	Buildings								
	easehold improvements		1	02 502	100	660		1	924
_	Equipment			.02,593	T0(	,669		Τ,	924
	Other		V anhuma (D) 11 1	10(-) )				1	024
ı otal.	Add lines 1a through 1e. (Column (d) mus	st equal Form 990, Parl	і л, column (В), line 1	IU(C).)		u		ı,	924

Schedule D (F	Form 990) 2013 FOX VALLEY UNITED WA	AY	36-2195467	Page
Part VII	Investments—Other Securities.			
	Complete if the organization answered "Yes" to			
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of value Cost or end-of-year ma	
(4) ["			Cost of end-of-year ma	Thet value
(1) Financial	derivatives			
	eld equity interests			
(3) Other				
<u>(A)</u>				
( <del>-</del> .)				
(C)				
(1.1)				
, . ,	ın (b) must equal Form 990, Part X, col. (B) line 12.) <b>u</b>			
Part VIII	Investments—Program Related.			
i dit viii	Complete if the organization answered "Yes" to	Form 990 Part IV line	11c See Form 990 Part	X line 13
	(a) Description of investment	(b) Book value	(c) Method of value	
	(4)	(4) = 55.11 15.11	Cost or end-of-year ma	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	in (b) must equal Form 990, Part X, col. (B) line 13.) <b>u</b>			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" to	Form 990, Part IV, line	11d. See Form 990, Part 2	X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	in (b) must equal Form 990, Part X, col. (B) line 15.)		u	
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" to	o Form 990, Part IV, line	11e or 11f. See Form 990	), Part X,
	line 25.			
<u>1.                                    </u>	(a) Description of liability	(b) Book value		
	income taxes	41.010		
	GNATIONS PAYABLE	41,912		
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)		41 010		
Total. (Colum	in (b) must equal Form 990, Part X, col. (B) line 25.) ${f u}$	41,912		

136,716

1,418,834

4c

00	(10111 000) 2010 1 011 1 1 1 1 1 1 1 1 1 1 1 1 1 1			-	· ago .
Pa	Int XI Reconciliation of Revenue per Audited Financial Stateme			turn.	
	Complete if the organization answered "Yes" to Form 990, Pa	rt IV, line	12a.		
1	Total revenue, gains, and other support per audited financial statements			1	1,283,730
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	•	2a			
b	Donated services and use of facilities	2b	74,860		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	74 <b>,</b> 860
3	Subtract line 2e from line 1	., ,		3	1,208,870
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	136,716		
С	Add lines <b>4a</b> and <b>4b</b>			4c	136,716
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,345,586
Pa	art XII Reconciliation of Expenses per Audited Financial Stateme	ents With	Expenses per F	Returr	١.
	Complete if the organization answered "Yes" to Form 990, Pa	rt IV, line	12a.		
1	Total expenses and losses per audited financial statements			1	1,356,978
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	74,860		
b	Prior year adjustments	2b			
С	Other losses	1 2-1			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	74 <b>,</b> 860
3	Subtract line 2e from line 1			3	1,282,118
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	136,716		

### Part XIII Supplemental Information

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2: Part XI, lines 2d and 4b: and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### Part X - FIN 48 Footnote

The Organization has adopted guidance issued by the Financial Accounting Standards Board (FASB) relating to uncertain tax positions. The Organization's policy is to classify income tax related interest and penalties in interest expense and othr expenses, respectively. The Organization has analyzed tax positions taken and believes that income tax filing positions would be sustained upon examination and does not anticipate any adjustments that would have a material adverse effect on the Organization's financial condition, results of operations or cash flows. Accordingly, there were no interest or penalties recognized for uncertain tax positions during the year ended June 30, 2014, and there were no accruals for interest and penalties at June 30, 2014. The 2011-2013 tax years for federal and state of Illinois income tax returns (the Organization's major tax jurisdictions) remain open and subject to examination.

Schedule D (Form 990) 2013 FOX VALLEY UNITED WAY	36-2195467	Page 5
Part XIII Supplemental Information (continued)		
Done W. Time (b. Deremin American Tradical)	Datum Other	
Part XI, Line 4b - Revenue Amounts Included		
DONOR DESIGNATED CONTRIBUTIONS	\$	19,914
PASS-THRU DESIGNATIONS	\$	116,802
Part XII, Line 4b - Expense Amounts Include	d on Return - Other	
DONOR DESIGNATED CONTRIBUTIONS	\$	19,914
PASS THRU DESIGNATIONS	\$	116,802
•		
·		
•		

### **SCHEDULE G** (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

U Attach to Form 990 or Form 990-EZ. **U** Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

lame of the organization  FOX VALLEY UNITED	WAY				Employer identificat 36-21954	
Part I Fundraising Activities. Complete if				ed "Yes" to Form 99	0, Part IV, line	17.
Form 990-EZ fliers are not required				Chook all that apply		
a Mail solicitations				ernment grants		
b Internet and email solicitations	f Solicitation	_		_		
c Phone solicitations	g Special fun	ıdraisi	ng ev	ents		
d In-person solicitations						
<ul> <li>Did the organization have a written or oral agreement or key employees listed in Form 990, Part VII) or entity</li> <li>If "Yes," list the ten highest paid individuals or entities (compensated at least \$5,000 by the organization.</li> </ul>	in connection with	profe	essiona	al fundraising services?	ndraiser is to be	Yes No
			id fund- r have		(v) Amount paid to	(vi) Amount paid to
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custo	ody or	(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(or retained by) organization
or only (undusor)			rol of utions?	nom douvity	col. (i)	organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
0						
Total	······	<u> </u>	_ ▶			
List all states in which the organization is registered or registration or licensing.		ontrib	utions	or has been notified it is	exempt from	

FOX VALLEY UNITED WAY Schedule G (Form 990 or 990-EZ) 2013 36-2195467 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List

		events with gro	ss receipts greater than \$5,0	J00.		
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	
			3300131 DDD311036		37	(d) Total events
			ANNUAL BREAKFAS (event type)	(event type)	None (total number)	(add col. <b>(a)</b> through col. <b>(c)</b> )
ne			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	10,535			10,535
ጁ	-	G.000 1000.p.0				
	2	Less: Contributions	10,535			10,535
		Gross income (line 1 minus				
		line 2)				
	4	Cash prizes				
	5	Noncash prizes				
	"	Noncasii piizes				
es	6	Rent/facility costs				
ens						
Ä	7	Food and beverages	5,925			5,925
Direct Expenses						
ä	8	Entertainment				
	_	Other direct eveness	3,079			3,079
	9	Other direct expenses	3,075			3,013
	10	Direct expense summary.	Add lines 4 through 9 in column (c	()	•	9,004
	11	Net income summary. Sul	otract line 10 from line 3, column (c	/ d)	<b>.</b>	-9,004
Р	art	III Gaming. Comp	olete if the organization answ	vered "Yes" to Form 990, F	Part IV, line 19, or report	ed more
		than \$15,000 o	n Form 990-EZ, line 6a.			
<u>—</u>			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
enue		•	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Grace revenue	(a) Bingo	, ,	(c) Other gaming	
Revenue	1	Gross revenue	(a) Bingo	, ,	(c) Other gaming	
			(a) Bingo	, ,	(c) Other gaming	
		Gross revenue	(a) Bingo	, ,	(c) Other gaming	
	2		(a) Bingo	, ,	(c) Other gaming	
	2	Cash prizes  Noncash prizes	(a) Bingo	, ,	(c) Other gaming	
Direct Expenses Revenue	2	Cash prizes	(a) Bingo	, ,	(c) Other gaming	
rect Expenses	3	Cash prizes  Noncash prizes  Rent/facility costs	(a) Bingo	, ,	(c) Other gaming	
rect Expenses	3	Cash prizes  Noncash prizes		bingo/progressive bingo		
rect Expenses	2 3 4 5	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses	Yes%	bingo/progressive bingo  Yes%	Yes %	
rect Expenses	2 3 4 5	Cash prizes  Noncash prizes  Rent/facility costs		bingo/progressive bingo		
rect Expenses	2 3 4 5	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor	Yes%	bingo/progressive bingo  Yes % No	Yes % No	
rect Expenses	2 3 4 5 6	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary.	Yes % No  Add lines 2 through 5 in column (co	Yes % No	Yes % No	
rect Expenses	2 3 4 5 6	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary.	Yes %	Yes % No	Yes % No	
Direct Expenses	2 3 4 5 6 7 8	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary.  Net gaming income summ	Yes % No  Add lines 2 through 5 in column (conary. Subtract line 7 from line 1, co	bingo/progressive bingo  Yes % No  No	Yes % No	col. (a) through col. (c))
<b>6</b> Direct Expenses	2 3 4 5 6 7 8 Eni	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary.  Net gaming income summare the state(s) in which the	Yes % No  Add lines 2 through 5 in column (conary. Subtract line 7 from line 1, consecutive organization operates gaming act	Yes % No  lumn (d)	Yes % No	col. (a) through col. (c))
a o Direct Expenses	2 3 4 5 6 7 8 Enrils 1	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary.  Net gaming income summare the state(s) in which the organization licensed to	Yes % No  Add lines 2 through 5 in column (conary. Subtract line 7 from line 1, co	Yes % No  lumn (d)	Yes % No	col. (a) through col. (c))
a o Direct Expenses	2 3 4 5 6 7 8 Enrils 1	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary.  Net gaming income summare the state(s) in which the	Yes % No  Add lines 2 through 5 in column (conary. Subtract line 7 from line 1, consecutive organization operates gaming act	Yes % No  lumn (d)	Yes % No	col. (a) through col. (c))
d e 6 Direct Expenses	2 3 4 5 6 7 8 Entited in the state of the st	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary.  Net gaming income summary.  Inter the state(s) in which the state organization licensed to "No," explain:	Yes % No  Add lines 2 through 5 in column (conary. Subtract line 7 from line 1, cone organization operates gaming act operate gaming activities in each	Yes % No    No   No   No   No   No   No   No   No   No	Yes % No	col. (a) through col. (c))
Direct Expenses	2 3 4 5 6 7 8 Eni Is 1 If " We	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary.  Net gaming income summater the state(s) in which the organization licensed to 'No," explain:	Yes % No  Add lines 2 through 5 in column (conary. Subtract line 7 from line 1, conary organization operates gaming act operate gaming activities in each	Yes % No    No   No   No   No   No   No   No   No   No	Yes % No	col. (a) through col. (c))
Direct Expenses	2 3 4 5 6 7 8 Eni Is 1 If " We	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary.  Net gaming income summary.  Inter the state(s) in which the state organization licensed to "No," explain:	Yes % No  Add lines 2 through 5 in column (conary. Subtract line 7 from line 1, cone organization operates gaming act operate gaming activities in each	Yes % No    No   No   No   No   No   No   No   No   No	Yes % No	col. (a) through col. (c))
Direct Expenses	2 3 4 5 6 7 8 Eni Is 1 If " We	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary.  Net gaming income summater the state(s) in which the organization licensed to 'No," explain:	Yes % No  Add lines 2 through 5 in column (conary. Subtract line 7 from line 1, cone organization operates gaming act operate gaming activities in each operate gaming licenses revoked, suspenses gaming licenses revoked, suspenses	Yes % No    No   No   No   No   No   No   No   No   No	Yes % No  year?	col. (a) through col. (c))  Yes No

Sche	dule G (Form 990 or 990-EZ) 2013 FOX VALLEY UNITED WAY 36-2:	<u> 19546</u>	7	Page 3
11	Does the organization operate gaming activities with nonmembers?			Yes No
2	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity			_
	formed to administer charitable gaming?			Yes No
3	Indicate the percentage of gaming activity operated in:		_	_
а	The organization's facility	13a		%
b	An outside facility	13b		<u></u> %
4	Enter the name and address of the person who prepares the organization's gaming/special events books and			
-	records:			
	Name <b>u</b>			
	Name &			•
	Address 11			
	Address u			
E-	Door the organization have a contract with a third party from whom the organization receives gaming			
Ja	Does the organization have a contract with a third party from whom the organization receives gaming			V
	revenue?		Ш	Yes No
b	If "Yes," enter the amount of gaming revenue received by the organization <b>u</b> \$ and the			
	amount of gaming revenue retained by the third party <b>u</b> \$			
С	If "Yes," enter name and address of the third party:			
	Name <b>u</b>			
	Address u			
6	Gaming manager information:			
	Name <b>u</b>			
	Gaming manager compensation <b>u</b> \$			
	Description of services provided ${f u}$			
	Director/officer Employee Independent contractor			
7	Mandatory distributions:			
a				
-				Yes No
h	retain the state gaming license?  Enter the amount of distributions required under state law to be distributed to other exempt organizations or		Ш	163 🗀 140
D				
Dar	spent in the organization's own exempt activities during the tax year <b>u</b> \$ <b>t IV</b> Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii)	) and (v)	and	1
ı aı	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to prov		, and	4
	additional information (see instructions).	ac arry		
	additional information (see instructions).			
• • • •				

Schedule G (Form 990 or 990-EZ) 2013

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

u Attach to Form 990.

u Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

FOX VALLEY UNITED WAY

Employer identification number
36-2195467

Part I General Information on Grants and	l Assistance							
<ol> <li>Does the organization maintain records to substantiate the selection criteria used to award the grants or assista</li> <li>Describe in Part IV the organization's procedures for mo</li> </ol>	nce?			eligibility for the gran	ts or assistance, ar	nd		X Yes No
Part II Grants and Other Assistance to Go				ited States. Con	nplete if the org	anization answ	vered "Y	es" to Form 990,
Part IV, line 21, for any recipient that	received more	than \$5,0	00. Part II can be	duplicated if addi-	tional space is r	needed.		
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance		(h) Purpose of grant or assistance
(1) AFRICAN AMERICAN MEN OF UNITY								
30 S STOLP AVE							PRGM	OP COSTS
AURORA IL 60506	01-0731449	3	11,950					
(2) ASSOCIATION FOR INDIVIDUAL DEVELOP	·							
309 W INDIAN TRAIL CT							PRGM	OP COSTS
AURORA IL 60506	36-2472743	3	21,000					
(3) AURORA AREA INTERFAITH FOOD PANTRY	•							
PO BOX 2602							PRGM	OP COSTS
AURORA IL 60507	36-3206531	3	44,109					
(4) BREAKING FREE, INC								
120 GALE ST							PRGM	OP COSTS
AURORA IL 60506	36-2957395	3	27,100					
(5) CASA KANE COUNTY								
100 S THIRD ST SUITE 460							PRGM	OP COSTS
GENEVA IL 60134	36-3653491	3	9,300					
(6) COMMUNITY BENEFITS								
30 ACORN LANE							PRGM	OP COSTS
YORKVILLE IL 60560	36-3221973	3	16,300					
(7) FAMILY COUNSELING SERVICE OF AUROR	A							
70 S RIVER ST							PRGM	OP COSTS
AURORA IL 60506	36-2195470	3	32,150					
(8) FAMILY FOCUS								
555 E BENTON							PRGM	OP COSTS
AURORA IL 60505	36-2884042	3	32,500					
(9) FOX VALLEY VOLUNTEER HOSPICE								
200 WHITETELD DR							PRGM	OP COSTS
GENEVA IL 60134	36-3111451	3	7,950					
2 Enter total number of section 501(c)(3) and government	organizations listed	I in the line	1 table				u	31
3 Enter total number of other organizations listed in the line	e 1 table							

## Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

u Attach to Form 990.

u Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number Name of the organization 36-2195467 FOX VALLEY UNITED WAY Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part II Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (c) IRC (a) Name and address of organization (b) EIN (d) Amount of cash (e) Amount of non-(h) Purpose of grant (q) Description of (book, FMV, appraisal, section cash assistance or assistance or government grant non-cash assistance if applicable other) (1) FOX VALLEY YMCA 3875 ELDAMAIN RD PRGM OP COSTS PLANO IL 60545 36-3028169 28,550 (2) GIRL SCOUTS FOX VALLEY 200 NEW BOND ST PRGM OP COSTS SUGAR GROVE IL 60554 36-2345192 5,150 (3) HOPE FOR TOMORROW, INC. 44 1/2 W DOWNER PL SUITE 39 PRGM OP COSTS IL 60506 36-4481458 | 3 12,550 **AURORA** (4) JOSEPH CORPORATION 32 S BROADWAY PRGM OP COSTS 36-3753248 13,750 **AURORA** IL 60507 (5) KENDALL COUNTY HEALTH DEPARTMENT 811 W JOHN ST PRGM OP COSTS YORKVILLE IL 60560 36-6006598 24,000 (6) L.I.F.E. SUPPORT 31 W DOWNER PL PRGM OP COSTS AURORA IL 60506 83-0401657 7,094 (7) MARIE WILKINSON CHILD DEVELP CENTER 1144 E GALENA BLVD PRGM OP COSTS **AURORA** 36-2696529 IL 60505 13,650 (8) MUTUAL GROUND 418 OAK AVE PRGM OP COSTS AURORA 36-2921680 3 50,850 IL 60506 (9) PEOPLE FOR CHILD CARE PO BOX 2636 PRGM OP COSTS 7,650 **AURORA** IL 60507 36-2873780 | 3 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table

Department of the Treasury

Internal Revenue Service

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

u Attach to Form 990.

u Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization  FOX VALLEY UNITED WAY							Employer identification number 36-2195467		
Part I General Information on Grants and	d Assistance								
<ol> <li>Does the organization maintain records to substantiate the selection criteria used to award the grants or assistated.</li> <li>Describe in Part IV the organization's procedures for more than the procedure of the procedure.</li> </ol>	ance?			eligibility for the gran	ts or assistance, an	d 	Yes No		
Part II Grants and Other Assistance to Grants IV, line 21, for any recipient that							swered "Yes" to Form 990,		
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistan	', '		
(1) PRAIRIE STATE LEGAL SERVICES 201 HOUSTON ST SUITE 200	37-1030764	3	7 300				PRGM OP COSTS		
BATAVIA IL 60510 (2) QUAD COUNTY URBAN LEAGUE	37-1030764	3	7,300						
1685 N FARNSWORTH AVE AURORA IL 60505	36-2882693	,	30,800				PRGM OP COSTS		
(3) R.I.T.A.S MINISTRY 150 S LINCOLNWAY, SUITE 104	30-2002093	3	30,800				PRGM OP COSTS		
NORTH AURORA IL 60542	36-4185158	3	12,300						
(4) SALVATION ARMY 437 E GALENA BLVD AURORA IL 60505	36-2167910	3	35,300				PRGM OP COSTS		
(5) SALVATION ARMY GOLDEN DINERS 1031 E STATE ST GENEVA IL 60134	36-2167910		7,000				PRGM OP COSTS		
(6) SENIOR SERVICES 900 N LAKE ST SUITE 205 AURORA IL 60506	36-2775102	3	35,450				PRGM OP COSTS		
(7) THREE FIRES BOY SCOUTS 415 NORTH 2ND ST ST CHARLES IL 60174	36-3831877	3	6,200				PRGM OP COSTS		
(8) VNA HEALTH CARE 400 N HIGHLAND AVE AURORA IL 60506	36-2182095	3	19,200				PRGM OP COSTS		
(9) WORLD RELIEF 14 W DOWNER PL SUITE 8 AURORA IL 60506	23-7254928		16,350				PRGM OP COSTS		
<ul> <li>Enter total number of section 501(c)(3) and government</li> <li>Enter total number of other organizations listed in the lin</li> </ul>	organizations listed		1 toble				u		

Department of the Treasury

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

u Attach to Form 990.

u Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Internal Revenue Service Name of the organization

FOX VALL	EY UNITED V	VAY					30	6-219	5467	
Part I General Information	n on Grants and	Assistance		-			-			
Does the organization maintain reco the selection criteria used to award	the grants or assistar	nce?							Yes	☐ No
	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.  Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990,								000	
Part II Grants and Other A Part IV, line 21, for a								erea r	es to Fon	n 990,
1 (a) Name and address of org or government	anization	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance		(h) Purpose of or assistan	•
(1) YMCA METRO CHICAGO				-						
801 N DEARBORN								PRGM	OP COST	3
	L 60610	36-2179782	3	7,800						
(2) PUBLIC ACTION TO DELIV	ER SHELTER									
659 S RIVER ST								PRGM	OP COST	3
AURORA I	L 60506	36-3285644	3	73,650						
(3) KENDALL COUNTY FOOD PA	NTRY									
1204A DEER ST								PRGM	OP COST	3
YORKVILLE I	L 60560	36-3514694	3	15,870						
(4) TRIPLE THREAT										
501 COLLEGE AVE								PRGM	OP COST	3
AURORA I	ь 60505	26-2002128	3	5,550						
(5)										
(6)										
(7)										
(8)										
(9)										
2 Enter total number of section 501(c)	)(3) and government	organizations listed	in the line	1 table				u		
3 Enter total number of other organiza		4 4-6-1-								
9										

Part III Grants and Other Assistance to Part III can be duplicated if additional and the Part III can be duplicated in the Part III can be duplicated if additional and the Part III can be duplicated in the			plete if the organizatio	n answered "Yes" to Form	990, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance		
1 HOLIDAY GIFTS FOR NEEDY	321		6,081	COST	GIFTS		
2							
_3							
4							
_5							
6							
7							
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.							
Part I, Line 2 - Procedures for Monitoring the Use of Grant Funds							
ALLOCATIONS TO AGENCIES:							
1)FUNDED AGENCIES UNDERGO INTENSIVE PRE-SCREENING BEFORE BEING AWARDED							
FUNDING. SUCH SCREENING INCLUDES A)AN APPLICATION PROCESS THAT INCLUDES							
EVELANATION OF THE PROPOSED LISE AND DESIGNED FROM LISE OF THE FEBRUARY D							
FINANCIAL REVIEW OF THE ORGANIZATION TO GAIN A LEVEL OF ASSURANCE THAT THE							
OPCEDANTZATION FOLLOWS SOUND FISCAL POLICIES COMPLETCATION OF COMPLIANCE							
WITH THE PROVISIONS OF THE PATRIOT ACT, D)VERIFICATION OF CURRENT STATUS AS							
AN IRS CODE SECTION 501(c)(3) NONPROFIT ORGANIZATION.							
2)AGENCIES ARE REQUIRED TO PROVIDE QUARTERLY PROGRESS REPORTS THAT SHOW HOW							

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.							
Part III can be duplicated if addition			(d) Amount of	(a) Mathead of valuation (book	(f) Description of many control or interest		
(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance		
_1							
2							
-							
3							
4							
5							
6							
7							
Part IV Supplemental Information. Prov	vide the information re	equired in Part I, line	2, Part III, column (b	), and any other additional	information.		
THE FUNDING HAS BEEN UTILIZED TO DATE AND THE RESULTS ACHIEVED AGAINST							
MISSION AS A RESULT.							
DONOR DESIGNATIONS:							
DESIGNATED AGENCIES UNDERGO SCREENING PRIOR TO DISTRIBUTION OF FUNDINGS.							
SUCH SCREENING INCLUDES A) VERIFICATION OF COMPLIANCE WITH THE PROVISIONS OF							
THE PATRIOT ACT, B)VERIFICATION OF CURRENT STATUS AS AN IRS CODE SECTION							
501(c)(3) NONPROFIT ORGRANIZATION.							

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 2013

u Attach to Form 990 or 990-EZ. Department of the Treasury

Open to Public Inspection

Internal Revenue Service u Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number

FOX VALLEY UNITED WAY 36-2195467 Form 990 - Organization's Mission TO IMPROVE LIVES IN THE COMMUNITIES SERVED THROUGH FUNDRAISING AND BY PROVIDING LEADERSHIP IN FOSTERING COLLABERATION AND LEVERAGING RESOURCES TO FOCUS ON SOLVING THE IDENTIFIED COMMUNITY PROBLEMS. Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 THE 990 IS REVIEWED BY THE FINANCE COMMITTEE AND PRESENTED TO THE BOARD BY THE TREASURER AT THE REGULAR MONTHLY MEETING. THE BOARD THEN VOTES TO ACCEPT THE 990 BEFORE IT IS FILED WITH THE IRS. Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy ALL BOARD MEMBERS AND EMPLOYEES ARE REQUIRED TO SIGN A CONFLICT OF INTEREST STATEMENT EVERY YEAR IN DECEMBER. Form 990, Part VI, Line 15a - Compensation Process for Top Official THE CEO'S COMPENSATION IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS. Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST Form 990, Part XI, Line 9 - Reconciliation of Changes - Other DONOR DESIGNATED CONTRIBUTIONS -19,914 -116,802 PASS-THRU DESIGNATIONS